

AMENDMENT NO. 1

**MEMORANDUM OF UNDERSTANDING
REGARDING THE RECREATION ASSISTANT UNIT
(MOU #07)**

**AMENDMENT NO. 1 to Memorandum of Understanding
made and entered into this 24th day of March, 2026**

BY AND BETWEEN

THE CITY OF LOS ANGELES

AND THE

**AMERICAN FEDERATION OF STATE, COUNTY, AND MUNICIPAL
EMPLOYEES, DISTRICT COUNCIL 36, LOCAL 741, AFL-CIO**

December 31, 2023 through December 23, 2028

**MOU AMENDMENT NO. 1
THE RECREATION ASSISTANT UNIT
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The American Federation of State, County and Municipal Employees (AFSCME), Council 36, Local 741, AFL-CIO and the City of Los Angeles have reached agreement on the deletion of the Cesar E. Chavez Birthday paid holiday and the addition of Farm Workers Day paid holiday. The MOU is hereby amended as follows.

The following subsection of Article 6.5 – Holidays and Holiday Pay is **amended** as follows:

ARTICLE 6.5 HOLIDAYS AND HOLIDAY PAY

B. For eligible employees, the following days shall be treated as holidays:

1. New Year's Day
2. Martin Luther King, Jr.'s Birthday (the third Monday in January)
3. Presidents Day (the third Monday in February)
4. **Farm Workers Day** (the last Monday in March)
5. Memorial Day (the last Monday in May)
6. Juneteenth (June 19)
7. Independence Day (July 4)
8. Labor Day (the first Monday in September)
9. Indigenous Peoples Day (the second Monday in October)
10. Veterans Day (November 11)
11. Thanksgiving Day (the fourth Thursday in November)
12. The Friday after Thanksgiving Day
13. Christmas Day (December 25)
14. Any day or portion thereof declared to be a holiday by proclamation of the Mayor and the concurrence of the City Council by resolution
15. Effective July 7, 2019, one (1) additional unspecified holiday will be added for a total of two (2) unspecified holidays (per calendar year).

All other provisions of MOU 07 remain unchanged.

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Except for the amendment specified herein, Articles and/or provisions of the 2023-2028 MOU No. 07 shall remain in full force and effect during the term of the MOU.

IN WITNESS WHEREOF, the parties hereto have caused their duly authorized representatives to execute this Memorandum of Understanding the day, month, and year first written above.

FOR THE UNION:


Luciana Giorgi
Business Representative

3/24/26
Date


Jonathan R. Diaz, President
AFSCME, Local 741

3/24/26
Date

FOR THE CITY:


Matthew W. Szabo
City Administrative Officer

3/24/2026
Date

Approved as to Form and Legality:


Vivienne Swanigan, Asst. City Attorney
Office of the City Attorney

3/24/26
Date